

# IN A DECADE, 50% OF THE FACILITY MANAGEMENT WORKFORCE WILL BE RETIRED

Be the first to interview facility management professionals who have the passion, talent, and knowledge to help your company succeed!



Hot Bread Kitchen and the IFMA Foundation are proud to come together to increase opportunities for women in the fast-growing, high-earning potential field of facility management.

Hot Bread Kitchen is a leader in workforce development with a focus on racial equity. Hot Bread Kitchen brings a 10-year history of providing social services, skills coaching, job placement and entrepreneurship programming as well as a vast connections and employer relationships that put workers and small businesses on a path to economic security and mobility.



**2,300**

**Facility Manager job openings in New York counties in 2019**

**VS**

**26**

**individuals completing a recognized entry-level FM program in the region**

The average FM is 49, and in 5 to 15 years, 50% of the current FM workforce will retire. Without enough skilled FMs to properly manage and maintain buildings and infrastructure, public safety issues are inevitable.

As an employer partner, you will have access to a talent pipeline of women who can fill critical skills gaps within your company.

All candidates have completed a 50-hour Essentials of FM Program and demonstrated their ability to work hard, learn quickly and show up on time.

## OUR CURRICULUM INCLUDES

### TECHNICAL TRAINING

- Introduction to Facility Management
- Basics of Operations and Maintenance
- Basics of Building Systems
- Technology in Operations and Maintenance
- Health and Safety in Managing Buildings
- Supervisory Roles in Facility Work Management
- Applying Work Management to Building Systems
- Work Management Tools
- Managing Contractors
- Managing and Tracking Customer Relations

### PROFESSIONAL SKILLS

- Customer Service
- Effective Communication
- Teamwork
- Professionalism
- Constructive Feedback
- Conflict Resolution
- Career Paths in FM
- Digital literacy/Microsoft Office

**Program graduates receive an Essentials of Facility Management certificate from IFMA. Coupled with critical job experience, graduates will be well prepared for IFMA's FMP, SFP and CFM credentials.**

## CANDIDATE PROFILE

All candidates are women who have a demonstrated track record of success working in the food industry.

Program graduates are passionate about working in Facility Management and eager to begin their careers in the field. After successfully completing the course, every graduate is motivated and poised to hit the ground running in one of your facilities.

## TARGET JOBS

Candidates from the Essentials of Facility Management program are best suited for early-stage positions that offer opportunities to further develop the eleven core competencies IFMA has determined to be on-ramps into FM jobs.

Ideally, these are positions in Finance, Purchasing, Contracts, Business Operations, Technical Services, etc. that allow ongoing interaction with Facilities Managers.

## PARTNER BENEFITS

1. **Demonstrate leadership amongst your corporate peers by shaping the future global workforce:** The FM field is 93% male and 7% female. Take advantage of this opportunity to diversify the workforce by hiring one of the talented women from this FM Program.
2. **Save time and money on recruiting and hiring:** We recruit and vet candidates for you and provide extensive training to prepare them for careers in FM, emphasizing the soft skills that translate to long-term success. We work with you to identify the best candidates for your open positions, ensuring that your hires stay and grow with your company.
3. **Increase employee-retention rate:** Hot Bread Kitchen employs a coaching team that provides comprehensive support services to graduates post-hire. This coaching program will ensure and support your new hire's ongoing success with your company.
4. **Give back to the community:** Create opportunities for women and people of color who might not otherwise be able to access these positions. Hiring program graduates not only helps them begin their careers in FM, but also fills a needed talent gap and enhances the local workforce and economy as a whole.
5. **Benefit your business.** Becoming an employer partner gives you access to a pipeline of talent so you remain competitive amongst your peers.

**Contact us for your chance to fill key positions on your team with motivated and qualified candidates.**

**To learn more about becoming an employer partner, please contact  
Katie Peabody, Director of Partnerships at Hot Bread Kitchen**

**KPEABODY@HOTBREADKITCHEN.ORG (860) 800 9101**